

CORPORATE ENVIRONMENT POLICY (CEP)

EnergyPathways is committed to protecting and sustaining the environments in which we operate. We aspire to high standards of practice through a process of continual improvement and the adoption of international codes and standards where practicable. To meet this commitment we will implement management systems in our operations that accord with the requirements of our environmental standards and:

- Comply with applicable environmental laws and regulations in all areas we operate
- Adopt a precautionary approach to avoid and, where this is not feasible, reduce negative impacts, to the environment and biodiversity to as low as reasonably practicable (ALARP)
- Ensure climate change risks are integrated into our business decisions and report transparently on risks and opportunities over the short, medium and long-term
- Conduct impact and risk assessments in the planning stage and put in place site specific
- Management Plans and, where necessary, Biodiversity Action Plans before commencing operations
- Engage with local or affected communities to utilise their knowledge of the local environment to assist in protecting and conserving biodiversity and environmental resources
- Encourage the development and sharing of environmental knowledge and technologies and seek to apply the best available techniques to reduce the impact of our activities
- Promote efficiency in our use of energy and water with the aim of conserving natural resources, reducing atmospheric emissions and helping to mitigate impacts
- Minimise Greenhouse Gas emissions in project design and in operations without compromising the safety of people and communities
- Set objectives and targets for improving environmental performance and monitor and report openly on our performance
- Provide environmental training to our employees and actively promote awareness of environmental and biodiversity issues
- Ensure that contractors are aware of and comply with our environmental policies and standards and where necessary, work with our contractors to raise their standards to meet our requirements
- Monitor our own and contractor performance and conduct regular audits to ensure our controls are effective and that our environmental objectives and targets are being achieved
- Ensure that environmental accidents, incidents, near misses and non-compliances with procedures are reported and investigated and the lessons learned are shared
- Prevent pollution and ensure that an appropriate response capability is in place and regularly tested, so that environmental incidents can be responded to in a timely and effective manner should they occur
- Work with regulatory and industry bodies in the formulation or improvement of laws, policies, regulations and good practices aimed at protecting the environment and biodiversity
- Use our leverage and influence with business partners to promote high standards of environmental management
- Consult with and respond to the concerns of other stakeholders on our environmental and biodiversity performance

Responsibility for compliance with EnergyPathways Group Environment Policy and standards lies with the COO, Chief Executive, Directors, Managers, and their staff.

Benedict Clube - Chief Executive - Effective Date: 8th Dec 2021
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